

Role Profile

Job Title: Maintenance Engineer
Department: Maintenance
Reports To: Site Manager
Ref: Ref-129, V2 – 27 November 2025

Role Overview:

The Maintenance Engineer is be responsible for all the general site maintenance, phase 1, 2 & 3 production equipment, plant and buildings.

Main Duties

- To carry out preventative maintenance programmes on all machinery and equipment ensuring they are kept to high standard and always ready for use.
- To work closely with management to ensure all maintenance work is prioritised correctly and carried out in a timely manner
- Fault diagnose equipment to determine corrective actions
- Carry out repairs to electrical and mechanical equipment, to minimise impact of downtime.
- Work to ensure that incoming parts are fitted as soon as possible when delivered, closing out “temporary” repairs with long term fixes to acceptable standards
- Assist with sourcing and ordering spare parts
- Establish and maintain an efficient stock of essential parts, using good stock control techniques
- Maintain accurate, up-to-date maintenance documentation, following good documentation practices and keeping Site Manager updated on maintenance progress on site
- To ensure any breakdowns or problems are resolved Safely, quickly and efficiently, using the resources available
- Be a part of a 24/7 callout service in conjunction with the rest of the maintenance team.
- To assist with any 3rd party contractors in carrying out their duties on site as and when required
- To oversee that repairs to equipment carried out by 3rd parties off-site, are fully traceable and repairs are sent out and returned as quickly and efficiently as possible
- Maintain High Health and Safety standards at all times
- Follow Hygiene standards in Phase II/Phase III and in accordance with Company rules and regulations

This is not an exhaustive list and is subject to change and amendment.

Competencies to perform the role

- A sound mechanical and electrical knowledge to level 3 or above
- 18th Edition
- Inspection and Testing certified
- 415V experience
- Hydraulic and Pneumatic knowledge
- Weld to a good standard

- Good working knowledge of Drives, motors, gearboxes, inverters, soft starts and safety circuits
- Strong troubleshooting/problem solving skills
- Computer literacy including knowledge of basic Microsoft packages
- Self-motivated and the ability to work in a team
- Good verbal and written communication skills
- A high level of technical ability
- A high level of flexibility in relation to working hours

Experience and Qualifications

- Several years' industry experience in a similar role
- Ability to weld and carry out small amounts of steel fabrication.
- Full driving licence

Desirables:

- Previous experience working on and knowledge of the specialised machinery that on a modern day farming environment.
- PLC knowledge
- Boiler and site utilities experience.
- IOSH training
- Legionella training.

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

Employee Signature _____ **Date** _____