

## Role Profile

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**Job Title:** Group Auditor/Technical Advisor – 1 year fixed term  
**Department:** Operations Technical  
**Reports To:** Group Operations Technical Lead  
**Ref:** Ref-332, V1 – 13 May 2025

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### Role Overview

Reporting to the Group Operations Technical Lead. The job holder will be responsible for assisting in the management of the QMS and the internal audit function for the group ensuring all sites comply with both customer and food legislative requirements.

The Group Auditor/Technical Advisor will be responsible for liaising with external & internal farms, composting departments and pack houses on a variety of tasks regarding compliance to third party & customer standards. The role requires knowledge and understanding of food safety legislation, food hygiene, good agricultural practices as well as a practical approach to communicating the importance of record keeping and policy implementation on sites.

### Main Duties

- Managing supplier approval and third-party accreditations for all sites (Bord Bia, Global Gap, Tesco Nurture, Leaf, M&S Select Farm, Red Tractor, Soil Association, Irish Organic Association, BRC).
- Conducting audits on a scheduled basis, as per risk assessment (external mushroom suppliers and internal sites).
- Auditing as a continuous improvement tool (i.e. driving corrective action completion and verification) in order to achieve compliance to third party and customer schemes on all primary suppliers.
- Communicating audit findings to stakeholders.
- Assisting in the organisation of audits dates with third party bodies.
- Assisting in the management of the QMS for the grower network and packhouses.
- Assisting in the close out non-conformances identified in external third-party audits.
- Conducting gap analysis of new standards and implementing changes in the QMS.
- Support, train and develop Quality Assurance and Growing Operations Teams across the group to meet current and future departmental needs, ensuring good performance management.
- Assisting in any other capacity within the technical department where required.

This is not an exhaustive list and is subject to change and amendment.

### Competencies to perform the role

- Ability to communicate with a wide range of stakeholders
- Proficient in IT skills
- Resilient and ability to adapt changing circumstances
- Attention to detail
- Ability to work independently, effectively manage multiple activities and meet deadlines

**Experience and Qualifications**

- Undertaking or completion of a degree in a related discipline (Food Technology, Food Safety, Nutrition, Agricultural Science);
- Working experience of Food Industry Standards is desirable e.g. Bord Bia, Red Tractor
- Understanding of HACCP Principles (HACCP training desirable)

**Other Significant Role Requirements:**

- Flexibility is required to conduct unannounced unscheduled audits as the business requires.
- Routine travel is required with this role.
- Full, clean driving license and access to your own vehicle.

**Performing the role in line with the Monaghan Cultural Values:**

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people
2. Forward Thinking: We think ahead and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_