

Role Profile

Job Title: Maintenance Operative
Department: Compost – Carbury
Reports To: General Manager

Role Overview

The Maintenance Operative will support a team of five fitters and will be responsible for general site maintenance.

Main Duties

- To carry out preventative maintenance programmes on site machinery and equipment ensuring they are kept to high standard and always ready for use
- Weekly inspection and greasing of bearings
- To work closely with the site management to ensure all maintenance work is prioritised correctly and carried out in a timely manner
- Work to ensure that incoming parts are fitted as soon as possible when delivered
- To ensure any breakdowns or problems are resolved quickly and efficiently as possible, using the resources available
- Provide a 24/7 callout service with the assistance from the current maintenance team
- To assist with any 3rd party contractors in carrying out their duties on our sites as and when required
- Light building work e.g. block laying, painting etc.
- Maintain Health, Safety and Hygiene standards in accordance with Company rules and regulations

This is not an exhaustive list and is subject to change and amendment.

Competencies to perform the role

- A basic mechanical knowledge / interest
- Strong troubleshooting/problem solving skills
- Self-motivated and the ability to work in a team
- Good verbal and written communication skills
- A high level of technical ability
- Ability to work at heights up to 10m
- A high level of flexibility in relation to working hours

Experience and Qualifications

- Previous industry experience in a similar role
- Ability to weld and carry out small amounts of steel fabrication advantageous
- Full driving licence advantageous
- Reasonable level of spoken English

Note – Offsite company accommodation, along the bus route is available on request.

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact