

Role Profile

Job Title: Mushroom Harvester
Department: Harvesting
Reports To: Harvesting Supervisor
Ref: Ref-001, V3 – 16 Aug 2023

Role Overview

Responsible for harvesting of mushrooms as per customer product requirements, while applying policies and procedures aimed to maximise the yield and optimise mushroom quality and achieving the performance targets as set by the company.

Main Duties

- Harvest mushrooms by hand as per customer specification and product quality requirements.
- Ensure that the products presented are of the highest possible standard; with particular focus given to weights, sizing, stem length, punnet identification and presentation
- Harvest mushrooms using One Touch Picking Technique to maintain the mushroom quality
- The harvester stands on and operates an electrically driven picking trolley to harvest the mushrooms. As the mushrooms are grown on shelves the trolley moves up and down. (Working at height required).
- Harvest mushrooms in line with Harvesting Standard Operational Procedures aimed to maximize the yield and preserve mushroom quality, e.g., Cardinal Rules of Harvesting
- Achieve the performance targets during and post probationary period as determined by the Company Training Program
- Participate in continuous training and assessment
- Adhere to health, safety, and hygiene standards in accordance with Company rules and regulations

The following are key aspects of the role

- Manual handling of loads including lifting, putting down, pushing, pulling, carrying and moving.
- Standing/stooping and bending for up to 12 hours per day
- Working at height
- Pushing picking trolleys
- Lifting punnets/6.4 kilo crates (minimum of 2 at a time)
- Working in a moist/humid environment

This is not an exhaustive list and is subject to change and amendment.

Competencies to perform the role

- Good dexterity skills

Experience and Qualifications

- Previous harvesting experience is an advantage but not a requirement.

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people
2. Forward Thinking: We think ahead and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

Employee Signature _____ **Date** _____