

Role Profile

Job Title: General Operative
Department: Packhouse
Reports To: Packhouse Management
Ref: Ref-002, V3 – 16 Aug 2023

Role Overview

Under the direction of the Production Manager and Line Supervisor carrying out all work associated with the various Packhouse processes in Monaghan Mushrooms and observing Company policies & procedures.

Main Duties

- Operate and monitor equipment as designated by Management
- Comply with the Company's Food Safety Policy and all other associated legal and customer requirements
- Operate various computer systems as required
- Working on the packing line: packing mushrooms into crates or boxes, feeding the line, tipping downgraded product when required
- Scanning and palletising products
- Setting up packing machine to wrap product types while ensuring efficient use of labels and film keeping wastage to a minimum
- Ensure proper segregation of unfit product
- Ensure machines are cleaned at the end of your shift prior to leaving the department
- Maintain Health, Safety and Hygiene standards in accordance with Company rules and regulations
- To ensure the delivery of agreed Key Performance Indicators (Quality, Integrity etc) and that agreed targets are met
- Other associated duties

This is not an exhaustive list and is subject to change and amendment.

Competencies to perform the role

- Have a flexible approach to work
- Be capable of handling multiple priorities in a fast-paced environment
- Strong team player
- Be conscientious with strong attention to detail

Experience and Qualifications

- Proficient level of English
- Previous factory/warehouse experience is an advantage but not a requirement

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people

2. Forward Thinking: We think ahead and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

Employee Signature _____ **Date** _____