

## Role Profile

---

**Job Title:** Phase 2/3 Operative – Tunnel Tech  
**Department:** Phase 2 - 3  
**Reports To:** Site Manager  
**Ref:** Ref-267, V2 – 03 April 2023

---

### Role Overview

The Phase 2/3 Operative is a multi-skilled operative working on plant and machinery in a modern production environment producing mushroom compost. They work as part of the team that conduct the filling and spawning of the phase 2 tunnels, and the emptying and dispatch of compost at phase 3. The role will be part of a dual shift, 4 days on 3 off, providing 7 day a week cover for phase 2 and 3.

### Main Duties

- Carry out all duties in phase 2 & 3 of the composting process centred on filling compost into and emptying it out of purpose built tunnels and setting up and operating specialist machinery for these operations
- Routine hygiene of all equipment and work areas at all key stages of the process
- Operate other plant required in the operation including fork lift trucks, genie boom and scissor lift – training will be provided
- Maintain specialist equipment supplied individually for the role
- Ensure any breakdowns or problems are resolved quickly and efficiently as possible, working closely with the maintenance team
- Maintain Health, Safety and Hygiene standards in accordance with Company rules and regulations

This is not an exhaustive list and is subject to change and amendment.

### Competencies to perform the role

- Self-motivated and the ability to work in a team
- Competence in English speaking
- Flexibility in relation to working hours

### Experience and Qualifications

- Full driving licence & own transport
- Relevant experience in a similar industry

### Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people
2. Forward Thinking: We think ahead and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_