

Role Profile

Job Title: Mechanic - Netherlands
Department: Farm Operations
Reports To: Farm Manager
Ref: Ref-227, V1 – 01 June 2022

Role Overview

The Maintenance employee is, together with the senior maintenance employee, responsible for the installation and maintenance of electrical and mechanical equipment.

Main Duties

- Diagnosis of malfunctions including solving problems with machines that are used during the production process. This to determine the cause and to investigate repairs.
- The repair of specific (basic) electrical and mechanical systems and equipment
- Performing continuous maintenance programs
- Using control panels
- Performing general maintenance of the site
- Managing the stock of parts and materials
- Completing maintenance data
- Compliance with health, safety and hygiene standards in accordance with the rules and regulations of the company

Competencies to perform the role

- A large degree of independence
- Shows own initiative
- Can work independently or as a team

Experience and Qualifications

- Basic knowledge of electronic systems
- Basic knowledge of mechanical systems

Other Significant Role Requirements:

- Ability to coach team toward working effectively and respectfully with people from different cultures and languages
- Participates in a call cycle, where employability is expected 24/7 including weekends
- Flexible in dealing with multiple tasks, changing demands and timelines
- May be required to occasionally travel to other company locations
- Ability to read, write and speak English

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

Employee Signature _____ **Date** _____