

## Role Profile

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**Job Title:** Laboratory Technician  
**Department:** MBio  
**Reports To:** Compost Laboratory Manager  
**Ref:** Ref-233, V1 – 27 June 2022

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### Role Overview

With operations in two continents Monaghan Mushrooms is one of the world's largest mushroom producers. MBio is a business unit of Monaghan Mushrooms which houses the innovation capability of the Group. The mushroom is a bio-economy superhero and Monaghan firmly positions sustainability and climate impact as a strategic focus for the Group.

Agronomy and Analytical Sciences are fundamental supporting disciplines of MBio's innovation and we are looking for a bright minded, pro-active person to join our team to support our research and analytical programme, to support trial activities.

### Main Duties

As nature never stops flexibility will be an important feature of this role, key responsibilities include:

- Production of chemical and biological solutions
- Maintenance of inventory of chemical and biological solutions
- Compliance- Maintain laboratory documentation in accordance to required scientific, regulatory and intellectual property requirements
- Continuous Improvement- developing recommendations for the improvement efficiencies of current processes
- Quality- QC checks and record keeping
- Sampling – Collection of mushroom and compost samples from trials
- Sample Analysis- analytical/quality analysis of compost and other environmental matrices
- Data Entry – To capture data onto laboratory data recording systems
- Communication- Actively communicate and productively and collaboratively interact within and between teams

This is not an exhaustive list and is subject to change and amendment.

### Competencies to perform the role

- Communication: Must have excellent interpersonal and presentation skills
- Can do attitude: Must have a 'can do' entrepreneurial attitude with a focus on 'doing the right stuff' and 'getting stuff done'!
- Growth: A thirst to learn, grow and keep in touch with innovation within the wider industry
- Organisation: Highly efficient administration, detail focussed and exacting on time
- Research standards: conduct research according to the general principles of good research based on honesty and cooperation

### **Experience and Qualifications**

- Possess a FETAC level 5 qualification (or equivalent), such as leaving certificate in the sciences (Mandatory)
- No experience is necessary, but some experience of working in a laboratory environment is desirable
- Strong communication and interpersonal skill

### **Other Significant Role Requirements:**

- The Laboratory Technician is expected to be motivated, collaborative, driven, goal orientated and systematic/well organised
- The Laboratory Technician must be flexible in terms of working hours to ensure deliverables are achieved on time
- It is required that a Laboratory Technician holds a driving license to travel as role will include sampling and processing in different locations

### **Performing the role in line with the Monaghan Cultural Values:**

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people
2. Forward Thinking: We think ahead and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_