

## Role Profile

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**Job Title:** Forklift Driver - Netherlands  
**Department:** Farm Operations  
**Reports To:** Farm Manager  
**Ref:** Ref-226, V1 – 01 June 2022

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### Role Overview

The forklift driver employee is responsible for compliance with all growing SOPs of the relevant location. This includes activities such as filling and emptying the production cells. The forklift driver duties also include loading and unloading the delivery truck.

### Main Duties

- Filling and emptying the production cells with cultivation boxes using a forklift
- Compliance with the Health & Safety and Food & Safety guidelines
- Include loading and unloading the delivery truck
- Ensure a 'Clean as You Go' policy is maintained at all times keeping the work area clean and tidy in line with Company policy and efficient work practises
- Ensure that Company procedures and practises in handling mushrooms, packaging and waste material are maintained
- Ensure that equipment is operated and maintained to a satisfactory standard to achieve target productivity standards, at all times while ensuring safe working practices are maintained
- Ensures that all the relevant H&S start up checks have been completed and follows through on any actions that are required

### Competencies to perform the role

- A large degree of independence
- Shows own initiative
- Can work independently or as a team
- To be mechanically minded
- To have good attention to detail
- To be a good communicator
- To have a can do attitude
- Have a flexible approach to work and be capable of handling multiple priorities in a fast paced environment

### Experience and Qualifications

- Has a forklift certificate
- English language skills

**Other Significant Role Requirements:**

- Flexible in dealing with multiple tasks, changing demands and timelines
- May be required to occasionally travel to other company locations
- Ability to read, write and speak English

**Performing the role in line with the Monaghan Cultural Values:**

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_