

## Role Profile

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**Job Title:** Multi-skilled Maintenance Technician  
**Department:** Maintenance  
**Reports To:** Engineering Manager  
**Ref:** Ref-223, V2 – 27 May 2022

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### Role Overview

Multi-skilled Maintenance Technician required for the maintenance of all Farm and Packhouse equipment including line support maintenance within a high volume production environment. This role will suit a self-motivated individual who has a core competence as a multi-skilled technician with a keen electrical a bias to minimum level 2 qualification in electrical maintenance and a mechanical qualification to level 2/3.

### Main duties as follows:

- Maintain health, safety and hygiene standards as a number one priority in accordance with company rules and regulations
- Trouble-shooting and repairs to agricultural equipment, HVAC, high-speed packing lines, filling, packaging equipment, hydraulic winch systems and site utilities
- Monitor line and machine performance. Work off your own initiative when a fault is detected and decide on action, based on your best judgment on whether to effect immediate repair or not
- Ensure that all equipment preventative maintenance is carried out both efficiently and safely
- Maintain accurate, up-to-date maintenance documentation, following good documentation practices and keep maintenance management updated on maintenance progress on site
- To keep clean any areas in which you are working, including any transit areas to and from the workshop, including the workshop and stores
- Update the maintenance management system (CMMS), records of all changes, stores transactions made and work carried out
- Support the production team in achieving targets
- To oversee and assist if required, with any third party contractors in carrying out their duties on our site as and when required
- Being part of a callout service at weekends, if required, and form part of a rotating shift pattern
- Co-operate and participate fully in training and development in cross-skilling and other job-related competencies

This is not an exhaustive list and is subject to change and amendment.

### **Competencies to perform the role**

- Level 2 and working towards level 3 in electrical maintenance qualification supported by either a level 2 mechanical qualification or in excess of 5 years mechanical experience.
- Competence in working with both modern day packing lines and agricultural equipment
- Excellent knowledge of electrical and mechanical systems inclusive of 240v AC and 24v DC, hydraulics, pneumatics and chain / belt drives
- Strong troubleshooting/problem solving skills
- Self-motivated with the ability to work in a team
- Good communication skills verbal and written with particular emphasis towards English
- A high level of technical ability
- Computer literacy including knowledge of basic Microsoft packages
- Works well in a fast paced environment
- Flexibility in relation to working hours

### **Education / Work Experience:**

- Ideally apprentice trained and qualified multi-skilled technician ideally to level 3 in maintenance above with a strong electrical aptitude
- Minimum of 5 years' experience within a maintenance environment, ideally food
- Working knowledge of packaging machines, agricultural plant and HVAC
- Full driving licence

### **Performing the role in line with the Monaghan Cultural Values:**

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people
2. Forward Thinking: We think ahead and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

**Employees Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_