

Role Profile

Job Title: Lead Engineer
Department: UK Operations
Reports To: Engineering Manager
Ref: Ref-201, V2 – 07 Feb 2022

Role Overview:

As a hands-on Lead Engineer you will supervise a small team of skilled and semi-skilled electrical and mechanical engineers to ensure all Farm and Packhouse equipment is maintained to a high standard. Covering for the Multi-Site Engineering Manager during periods at another site or holiday.

Main Duties:

- Ensure HSE is practiced above all others as the number one priority
- Deliver a PPM programme across all assets
- Providing reactive maintenance support to the production operation to ensure that breakdowns are resolved quickly and efficiently using the resources available
- Assessment, identification, modification and performance of preventative maintenance ensuring that all farm equipment, wrapping machines, labellers and refrigeration plant are available for use
- Actively identify and implement plans to eliminate unnecessary losses such as cost, waste and inefficiencies
- Carry out proactive reviews of all equipment on site and recommend solutions leading to continuous improvement
- Work closely with site management to ensure all site maintenance work is carried out correctly and in a timely manner
- Assist in the sourcing of parts where needed and following up to ensure timely fitting
- Establish and maintain an efficient stock of essential parts using good stock control techniques
- Maintain accurate up-to-date records following good documentation practices and keeping management up to date on the process
- To assist third party contactors when required
- Provides the necessary support and guidance to ensure the safety of personnel and equipment
- Conducts regular audits including risk assessments and safety reviews
- Maintain health, safety and hygiene standards in accordance with company rules and regulations

This list is not exhaustive and is subject to change and amendment.

Competencies to perform the role:

- Sound electrical knowledge and competence to a minimum level 3
- A good mechanical aptitude and / or willing to get stuck-in
- Strong trouble shooting/problem solving skills

- Self-motivated and ability to work in a team or alone
- Good verbal and written communication skills
- A high level of technical ability
- Knowledge of Microsoft packages
- Flexibility in working hours

Experience and Qualifications:

- A recognised qualification to minimum level 3 in Electrical Engineering, preferably maintenance related
- Several years' similar experience in a food manufacturing/horticultural/agricultural environment
- Good mechanical aptitude
- Full driving licence

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

Employee Signature _____ **Date** _____