

## Role Profile

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**Job Title:** Maintenance Operative  
**Department:** Compost – Carbury  
**Reports To:** General Manager

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### Role Overview

The Maintenance Operative will support a team of five fitters and will be responsible for general site maintenance.

### Main Duties

- To carry out preventative maintenance programmes on site machinery and equipment ensuring they are kept to high standard and always ready for use
- Weekly inspection and greasing of bearings
- To work closely with the site management to ensure all maintenance work is prioritised correctly and carried out in a timely manner
- Work to ensure that incoming parts are fitted as soon as possible when delivered
- To ensure any breakdowns or problems are resolved quickly and efficiently as possible, using the resources available
- Provide a 24/7 callout service with the assistance from the current maintenance team
- To assist with any 3rd party contractors in carrying out their duties on our sites as and when required
- Light building work e.g. block laying, painting etc.
- Maintain Health, Safety and Hygiene standards in accordance with Company rules and regulations

This is not an exhaustive list and is subject to change and amendment.

### Competencies to perform the role

- A basic mechanical knowledge / interest
- Strong troubleshooting/problem solving skills
- Self-motivated and the ability to work in a team
- Good verbal and written communication skills
- A high level of technical ability
- Ability to work at heights up to 10m
- A high level of flexibility in relation to working hours

### Experience and Qualifications

- Previous industry experience in a similar role
- Ability to weld and carry out small amounts of steel fabrication advantageous
- Full driving licence advantageous
- Reasonable level of spoken English

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

