

Role Profile

Job Title: Horticulture Scientist
Department: MBio
Reports To: Horticulture Principal Scientist

Role Overview

The Scientist is a key role within the Horticulture Research Programme at MBio. Reporting to the Principal Scientist- Horticulture, the Scientist will be part of projects that aim to define the next generation of sustainable mushroom production.

MBio are looking for a bright minded, pro-active person to join our team to lead a number of Monaghan's horticulture projects. Applicants must have strong practical experience working on horticulture projects.

Main Duties

The deliverables of the Scientist role include:

- Be responsible for specific deliverables within research projects
- Trial design and management
- Sampling and samples/ data analysis
- Development and validation of methods as required
- Development of technical reports and presentation of data to team members and other stakeholders

This is not an exhaustive list and is subject to change and amendment.

Competencies to perform the role

- A passionate belief in sustainability
- Teamwork: a strong ability to participate in effective teams within the MBio and broader Monaghan Group
- Communication: Must have excellent interpersonal and presentation skills;
- Can do attitude: Must have a 'can do' entrepreneurial attitude with a focus on 'doing the right stuff' and 'getting stuff done'
- Growth: A thirst to learn, grow and keep in touch with innovation within the wider industry;
- Organisation: Highly efficient administration, detail focussed and exacting on time
- Research standards: conduct research according to the general principles of good research based on honesty, cooperation and responsibility on accurate data acquisition and storage and managing appropriately any conflicts of interest

Experience and Qualifications

Qualifications

- BSc in Horticulture/ Microbiology/ Biotechnology or related is essential
- MSc in Horticulture/ Microbiology/ Biotechnology or related is preferred

Experience

- A proven track record in scientific research
- Previous experience in working in dynamic teams
- Possess excellent computer skills including databases, excel, word and statistical packages
- Possess excellent communication skills (both written and verbal), excellent interpersonal and presentation skills as well as being team focused
- Proven record of attention to detail and work with a sense of urgency yet have the ability to be impartial and objective

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact